

An aerial photograph of a river delta, showing a complex network of channels and distributaries. The left half of the image is overlaid with a semi-transparent blue color, while the right half is in grayscale. The text "We Go Deep" is centered on the blue portion, and "The Mountaineers" is centered on the grayscale portion.

We Go Deep

The Mountaineers

A composite image featuring a painting of a man in a dark suit holding a lion's head. In the background, a gladiator in a red tunic and helmet is visible. The scene is set in an arena with a crowd of spectators. The text is overlaid on a dark, semi-transparent diagonal shape.

Teddy Roosevelt

The credit belongs to the man who is actually in the arena, and who at the worst, if he fails, at least fails while daring greatly....

01

Continuous
personal &
professional
improvement

02

Growth thru shared
experiences

03

Fun

Cultural Goals

Our Values

- Keeping It Real
- You Only Live Once
- Greatness Is Doable

Keeping It Real

- We act with humility
- We speak directly & with candor
- We are not conflict adverse or passive aggressive
- We are vulnerable
- We share our deep feelings about business & personal issues
- We are straight with one another
- We laugh with each other & at ourselves
- We are present when we are together
- We value each others time (\$20 per minute late fee)

You Only Live Once

- We have a sense of adventure
- We seek to experience the world
- We desire to push our boundaries
- We are here to help one another face the uncomfortable
- We stand up when we get knocked down

Greatness Is Doable

- We participate in forum to grow
- We aren't here just to make friends
- We jump into The River and share our experiences
- We are open to advice & feedback
- We value a diverse set of people and their businesses into our forum
- We make The Mountaineers a priority in our lives by showing up for forum and one another

What We're Seeking in 2017

- Meaningful operating businesses
- Public companies
- Hired guns
- Bought businesses
- Diversity of background & experience
- Skiers / Snowboarders & general adventurers of all types

Rocky Balboa

You, me, or nobody is gonna hit as hard as life. But it ain't about how hard ya hit.

It's about how hard you can get hit and keep moving forward.

How much you can take and keep moving forward. That's how winning is done!

